



**EMC**  
EThekwi Maritime Cluster

## Maritime Education and Training Bulletin

June 2016

### Transnet calls for bursary applicants

Calling all students eligible to apply for bursaries as well as those interested in a training programme for chartered accountants.

Transnet has announced details of bursaries for full-time studies towards a Bachelor of Engineering or a Bachelor of Science in Engineering at any South African University in the following disciplines:

*Civil Engineering, Electrical Engineering (heavy current), Electronic Engineering, Mechanical Engineering, Industrial Engineering and Metallurgy Engineering (physical)*

The bursary covers full costs, including tuition fees, accommodation and meals, a book allowance, a computer (from 2nd year if required), and on-the-job training.

“This is in line with the company’s commitment to expand and strengthen its skills base, with a particular focus on scarce skills in the engineering and accounting fields,” Transnet said in a

statement last week (26 May 2016).

About 171 bursaries as well as that training programme for chartered accountants are available.

Altogether Transnet has set aside approximately R1.2 billion to be spent on bursaries out from R7.6 billion which will go on skills development and bursaries over the next ten years. It all forms part

of Transnet’s Market Demand Strategy consisting of a rolling R380 billion infrastructure programme.

In 2015 Transnet awarded bursaries to 155 students bringing the current total to 534 in the pipeline. Since 1994 and the launch of its bursary scheme Transnet has funded 3,288 students.

Amongst some of the beneficiaries of Transnet’s training programmes who rose through the ranks are top executives including Mr Krishna Reddy, Chief Capital Officer responsible for Transnet’s capital expenditure programme, and Mr Herbert Msagala, Group Executive, Mr Mohammed Abdool, Chief Financial Officer at Transnet National Ports Authority, and Ms Tanuja Naidoo, Chief Financial Officer at Transnet Pipelines.

Also available is a three-year learnership programme for candidates with a Certificate in Theory of Accounting (CTA) or Bachelor of Accounting Sciences in Financial Accounting (Bcompt/Hons) or equivalent. Transnet’s Chartered Accountants Training programme is accredited with the South African Institute of Chartered Accountants and provides practical experience and preparation for board examinations.

There are currently 20 black professionals across Transnet in various stages of the programme, either at the head office or at several of the company’s business units. Since inception, 30 students have successfully completed the programme, with more than 10 currently employed in senior and executive positions within the company.

The programme includes extensive training in financial management, management decision-making, financial accounting, internal audit &

corporate governance, auditing & assurance and taxation. This also includes the professional skills like interpersonal & communication skills, intellectual skills, personal skills, and organisational & management skills.

It’s not all about pure academia. Transnet is responsive to the critical skills requirements of the wider economy and has established feeder pipelines for critical skills categories including artisans, engineers and technicians and sector specific initiatives.

In fact, during the financial year that ended 31 March 2016, Transnet absorbed 563 engineering technicians and 613 apprentices into its work integrated learning experience programme. The company has an impressive 3,145 apprentices currently in the system.

In terms of sector-specific skills development, Transnet’s focus is obviously primarily on marine, port, rail and cargo handling. Transnet says it had 3,320 learners participating in these programmes during the last financial year.

#### Entry Requirements for Bursaries

Grade 12 learners with outstanding achievements in Mathematics and Physical Science and should be South African.

#### Chartered Accountants Training Programme

Minimum entry requirement is the Certificate in Theory of Accounting (CTA) or a BCompt Hons/final year. Current final year CTA students are also eligible to apply.

Applications opened in May and close in July of each year. For further information, visit Transnet careers at [www.transnet.net](http://www.transnet.net).

## Message About Upcoming Events

If you have any maritime related news or events that you would like published on this newsletter or our website please contact:

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## UPCOMING EVENTS

MSC Week 2016: South Africa's Premier Winter Regatta | Point Yacht Club :Durban 04-08 July 2016| [www.pyc.co.za](http://www.pyc.co.za)

Durban International Boat and Lifestyle Show| Durban Marina | 24—26 June | For more info visit [www.boatshow.co.za](http://www.boatshow.co.za)

Durban Port Festival and Career Exhibition | Port of Durban N—Shed Passenger Terminal| 18—19 June | For more info contact Phumelele Mazibuko email [Phumelel.Mazibuko@transnet.net](mailto:Phumelel.Mazibuko@transnet.net) or tel. 031-361 8814

The Southern African International Trade Exhibition for Retail Products| Gallagher Convention Centre: Johannesburg | 19—21 June | For more info visit [www.tikzn.co.za](http://www.tikzn.co.za)

National Seafarer Day | 25—26 October | For more info visit [www.samsa.org.za](http://www.samsa.org.za)

African Ports Evolution| Inkosi Albert Luthuli International Convention Centre | 17—19 October | For more info visit [www.portsevolution.com](http://www.portsevolution.com)

*The eThekweni Maritime Cluster (EMC) is a non-profit company that was launched in 2009. The EMC provides a platform for collaborative engagement between different levels of government, state owned enterprises and the maritime community to implement programs of common interest that support the growth and improve performance and competitiveness of the maritime industry.*

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