



Advertisement for the Positions of Board Director

EThekwini Maritime Cluster (EMC) Is Offering an Opportunity to Individuals Who Wish To Serve On Its Board

16 October 2023

Board Members

The EThekwini Maritime Cluster's Board is seeking to appoint two new members into its Board of Directors to ensure it has the necessary capacity and adequate skills to propel the Cluster forward. The mission of the Board of Directors is to represent the interests of the stakeholders of EMC in perpetuating a successful business that ensures the achievement of the vision of the company.

The Board is ultimately accountable and responsible for the performance and affairs of EMC. Therefore, it must retain full and effective control over the company and must give strategic direction to the management of EMC. The Board is also responsible for ensuring compliance with all relevant laws, regulations and codes of business practice.

The Board has a responsibility to the broader stakeholders which include the present and potential beneficiaries of the company's services, funders and employees to achieve continued prosperity for the company.

Board members are expected to attend four board meetings per year, but also to partake in the life of the Cluster between board meetings, advising the management team and acting in an ambassadorial role for the EMC. Board meetings are held quarterly.

About the EMC

EThekwini Maritime Cluster (EMC) is a non-profit company that was launched in 2009. It is an organisation that provides a platform for collaborative engagement between different levels of government, state-owned enterprises and the maritime community to implement programmes of common interest that support growth and improve performance and competitiveness of the maritime industry. EMC also provides a platform for partnerships to create and enhance support for economic development investments and job creation within the maritime industry. This is done through collaboration, cooperation, co-creation, co-funding, co-working and creating constructive, open, honest and meaningful conversations leading to the implementation of programmes and projects of common interest geared to support the growth and development of the maritime sector.



About the Roles

We are looking to recruit two (2) board members who will bring a range of skills and experience to the EThekweni Maritime Cluster from the attributes listed.

Expectations

- Commitment to a duty of care and loyalty to the mission, vision and purpose of the EMC.
- Willingness to act as an ambassador for the EMC.
- Willingness to fulfil the duties and standards of conduct expected of a board member of an organisation that provides a platform for collaborative engagement between different levels of government, state owned enterprises and the maritime community.
- Attend Board meetings regularly.
- Maintain confidentiality.
- Offer informed and impartial guidance.
- Avoid special agendas and conflicts of interest.
- Participate in committees and special events.
- Support the Managing Director.
- Take part in resource development.

Key Responsibilities

- Annual Chief Executive Assessment against key performance indicators as set out in the job description.
- Approval of the annual budget and monitor the financial health of the organisation.
- Appointment and orientation of new Board members.
- Formulation of annual Board goals.
- Strategically plan, review, update and monitor its implementation through the year.
- Board fund-raising activities and assist in ensuring the acquisition of sufficient resources for the organisation to operate.
- Annual Board self-assessment.



Experience

- A potential candidate should have more than five (5) years of maritime related experience.
- Demonstrate experience in participating in governance structures.
- One candidate should have a minimum degree of Law and experience in corporate law.
- The second candidate should have general Maritime industry experience.
- Have various leadership experiences within the maritime industry.
- Working for or with the following: managers and boards in all sectors and relevant structures.
- Board level experience, ideally at a company of a similar size to the EMC.
- Policy influencing (analysis, formation and/or framing).

We welcome applications from suitable candidates.

PLEASE NOTE:

The roles are unpaid voluntary positions which are advertised for a period of 2 years (renewable for another 2 years).

To apply for this position, interested applicants are required to forward a comprehensive CV together with a one-page motivational letter stating reasons for being the candidate of choice. Applications should be submitted via e-mail to: naledi@maritimecluster.co.za

CLOSING DATE FOR ALL APPLICATIONS: 31 January 2024

The Board reserves the right to make an appointment.